

Front Lines Team Member Feature

Brandy Caldwell, CPB, Associate Director, Client Success, UPA

Brandy Caldwell has worked with UPA's Physician Revenue Cycle Management Team approaching 21 years but has over 24 years of experience in physician revenue cycle management. She is certified through American Academy of Professional Coders (AAPC).

Brandy enjoys the variety of daily challenges that come with healthcare. She states, "there is always new information to learn and grow from."

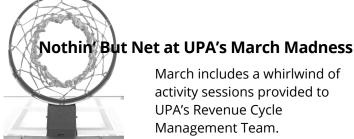
Brandy enjoys helping our physicians focus on the care of their patients instead of focusing on billing. She believes that her greatest achievement is to motivate and guide team members then watch them flourish and take on their new challenges.

Team Member Celebration is April 6th

We Look Forward to Celebrating with You at the Smokies Stadium!



Kim Friar, CEO, UPA Amy Barger Stevens, MD, FAAFP President, UPA



March includes a whirlwind of

activity sessions provided to UPA's Revenue Cycle Management Team.

Here Are a Few Replays:

Customer Service: "It's all about providing a positive experience for people." - Robert F. Elder, MD, Medical Director, **UPA**

Last Thursday, Brandy Caldwell provided an AR Meeting Session that allowed listeners to engage and follow in the preparation that goes into a Revenue Cycle Meeting. Hot issues were denial reporting, summary aging, and MPSR reports.

Just the "tip of the net" topics have included benchmarking, posting, refunds, customer service, credentialing, coding, perfecting phone calls, and critical thinking. Last week's replays included perfecting phone calls, 401K, Mental Health, HIPAA Security.

"Not only do we need to train and talk about customer service, rather, we want them (whatever type of customer we have) to have an excellent experience." -Dr. Elder

Amy B. Stevens, MD President



The UPA Board of Directors include 19 multi-specialty physicians that meet on a regular basis to oversee the membership and contract aspects of the organization. Board positions rotate under a

three year commitment.









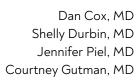
Kim Friar, CEO

Establishe^c

Paul Branca, MD Raymond Dieter, MD James McLoughlin, MD Crystal Gue, MD























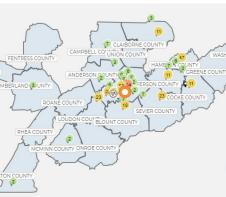












New UPA Members



Makenna R. Black, NP Regional Neonatal Associates 1930 Alcoa Highway Suite 145 865-305-9749



Mallory S. Gardner, PA Knoxville Institute of Dermatology, PLLC 6516 Kingston Pike 865-450-9361



Associates: 1

TOTAL UPA Clinical Membership: 1,364



Jennifer G. Burch, NP UT OB/GYN Hospitalists 1924 Alcoa Highway 865-305-9799

Jazmin N. Lowe, NP University Cancer Specialists 107 Gill Street Alcoa, TN 865-984-4043

Sydney N. Stooksbury, NP University Pulmonary & Critical Care 865-524-7471

March 2024 Volume 3 . Issue 3

Page Two