

University Physicians' Association, Inc.

Volume 4, Issue 7 July 2016



UPA Corporate
17 Client Locations
61 UHS Practices

148 Team Members 204 Team Members 517 Team Members



ADP Tips and Tricks

How to View Time off Balances

On the home page, scroll down the page, look for MY TIME.

View ACCRUAL BALANCES. Or from MY TIMECARD click the Time Off Balances tab to view.

How to view Accrual Balance Details

- 1. Click MYSELF tab, Time Off, then Time Off Balances
- 2. Click on PTO or SICK under Time Off Policy
- 3. The next page shows Summary/Transactions
- 4. Click Transactions to view Earned and Taken hours.

How to request Time Off in ADP

- 1. Click on Request Time Off from the My Time Off section of home page.
- 2. Fill out the Start Day and End Day (Do not include weekends unless you work weekends).
- 3. Use comments box to type a note about time off that is being requested. Click Submit.

<u>Upcoming Pay Dates</u> July 15 July 29 August 12



Early Access! BLACK FRIDAY IN JULY.

Save up to 45% off. Members have early access to the best deals of the season. Limited quantities available.

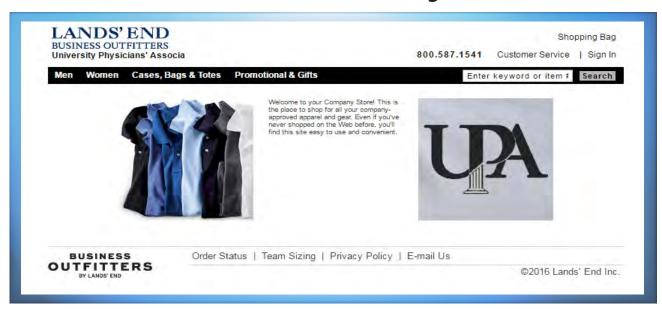
SHOP DOORBUSTERS ONLINE: www.Dell.com/mpp/UTMedicalCenter Member ID: HS126609710

Shop. Save. Enjoy the rewards.

Get 5% back in rewards with Dell Advantage Rewards. Plus free second business day shipping. Join for free at checkout. See flyer on page 3 for more information.



UPA Merchandise Available through Lands' End



Take advantage of free shipping and free logo. Click this image to go to Lands' End or visit the Perks tab here on our website. http://www.upasolutions.com/Team-Members.aspx

Humana Vitality UPA Humana Vitality Grand Prize Drawing!

UPA is excited to announce that every team member who reaches silver level status in HumanaVitality by August 31st, will go into a drawing to win 1 of 3 amazing prizes!!!

- Grand Prize \$4,000 travel voucher from AAA for a vacation of your choosing
- Second Prize \$2,500 Amazon Gift Card
- Third Prize \$1,500 Amazon Gift Card

As well as being entered into the drawing, all team members who reach the silver level status by the deadline will receive an individual gift from UPA. Please note that any team member who is at Director level or above will not qualify for this drawing, however, you will still receive the individual gift.

ATTENTION

Online Halogen Learning

All Team Members must complete this online learning by October 31st, 2016

Team Members hired after January 1, 2016 are exempt for this year only.

https://tms.na1.hgncloud.com/utmck/welcome.jsp







BLACK FRIDAY IN JULY.

Doorbuster deals begin at 11am EST on 7/11. Save up to 45% off.



DOORBUSTER Starts 7/11 at 11am EST

Inspiron 15 3000 Non-Touch

Stay powered up with this lightweight. 15" laptop with excellent battery life. Market value* \$329.99

499 Member price after \$85

total savings

- Intel® Pentium® processor
- Windows 10 Home
- 4GB* memory* & 500GB* hard drive
- 15.6" HD Display

Limited quantities available

Members have early access to the best deals of the season.

DOORBUSTER Starts 7/11 at 11am EST

Inspiron Desktop (AMD)

Space-saving desktop design perfect for small spaces and ideal for expandability Market value* \$549.99

299 Member price after \$207

- AMD A10 Ouad-Core APU processor
- Windows 10 Home
- 8GB* memory* & 1TB* hard drive Limited quantities available



DOORBUSTER Starts 7/11 at 11am EST

Dell 24" Monitor - E2416H

A reliable and affordable monitor with essential features that meet everyday demands.

Market value* \$189.99

Member price after \$85.50

- total savings
- Resolution: 1920 x 1080 at 60 Hz
- Widescreen Panel Display
- · Connectivity: DP, VGA

Limited quantities at this price



DOORBUSTER

Starts 7/11 at 11am EST

PlayStation 4 500 GB Call of Duty Black Ops III Bundle

This 500 GB PS4 console includes Call of Duty Black Ops III, Uncharted: The Nathan Drake Collection & Paragon: The Essentials Edition.

Market value* \$449.99 \$38999 Member price after \$60

total savings

Limited quantities available

Visit www.Dell.com/mpp/UTMedicalCenter

Member ID: HS126609710



SPECIAL **FINANCING**

6 months and 12 months special financing offers available with Dell Preferred Account[△]

Apply Online

24/7 PC SUPPORT.

Count on 24x7 service from Dell Premium Support. With experts at the ready, you can expect quick and easy issue resolution with less time on hold. Starting at \$49.

Dell.com/mpp/premiumsupport

GET 5% BACK IN REWARDS*

Shop. Save. Enjoy the rewards.

Get 5% back in rewards* with Dell Advantage Rewards. Plus free second business day shipping.

Join for free at checkout.

All are subject to approval acceptance by Dell. Offers subject to change, not combinable with all other offers. Taxes, shipping, handling and other fees apply. Valid for U.S. Dell Member Purchase Program/Dell University new purchases only. Dell reserves the right to cancel orders arising from pricing or other errors. *Market Value is an estimate based on industry data such as published and as-sold prices for the same or comparable products in a survey of major online and/or offline retailers. *System Memory and Graphics: GB means 1 billion bytes and TB equals 1 trillion bytes; significant system memory maybe used to support graphics, depending on system memory size and other factors. *Haird drives: GB means 1 billion bytes and TB means 1 trillion bytes; actual capacity varies with preloaded material and operating environment and will be less. Offer does not apply to, and is not available with, systems or items purchased through refurbished items or spare parts. Purchase limit of 1 items per order. Not valid for resellers and/or online auctions.

*DELL PREFERRED ACCOUNT (DPA): Offered to U.S. residents by WebBank, who determines qualifications for and terms of credit. Taxes, shipping, and other charges are extra and vary. Payments equal 3% of the New Balance or \$20, whichever is greater, shown on the monthly billing statement. Minimum Interest Charge is \$2.00. Rates range from 19.99% - 29.99% variable APR, as of 5/31/2016, depending on creditworthiness. Dell and the Dell logo are trademarks of Dell Inc

FOR ALL SPECIAL FINANCING PROMOTIONAL OFFERS; Minimum monthly payments are required, but may not pay your purchase in full by the end of the promotional period due to purchase amount, promotion length, additional purchases or allocation of payments in excess of the minimum payment. If not paid by end of promotional period, account balance and new purchases will be subject to the Standard APR rates, which range from 19.99% - 29.99% variable APR, as of 5/31/2016, depending on creditworthiness. Offers subject to credit approval and may be changed without notice. Minimum purchase amount may be required.